



SDMRO

OCT. 1959

THE SOCIETY OF DIRECTORS OF MUNICIPAL RECREATION OF ONTARIO

NEWSLETTER

Bob Sones, Sr.

October, 1959

HAPPINESS

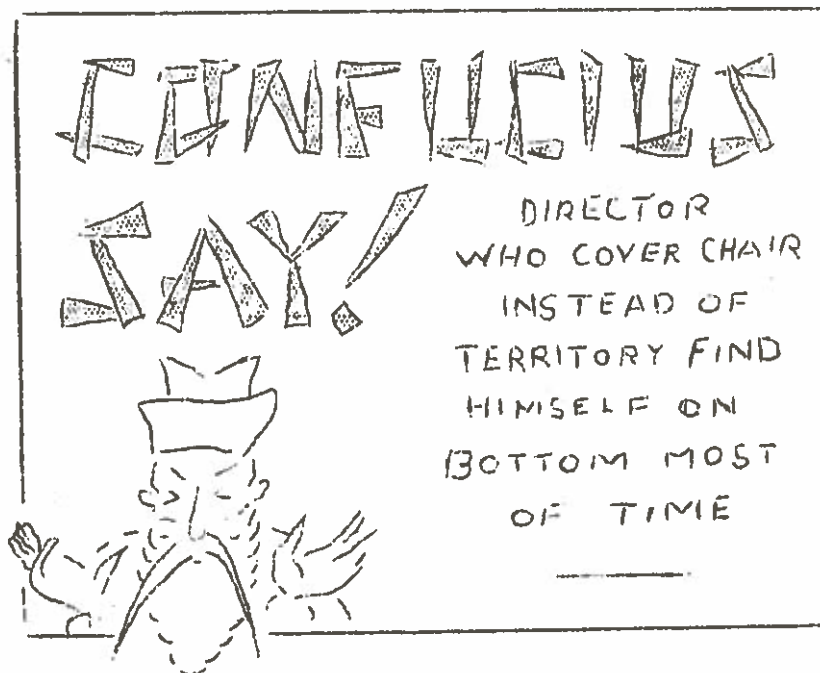
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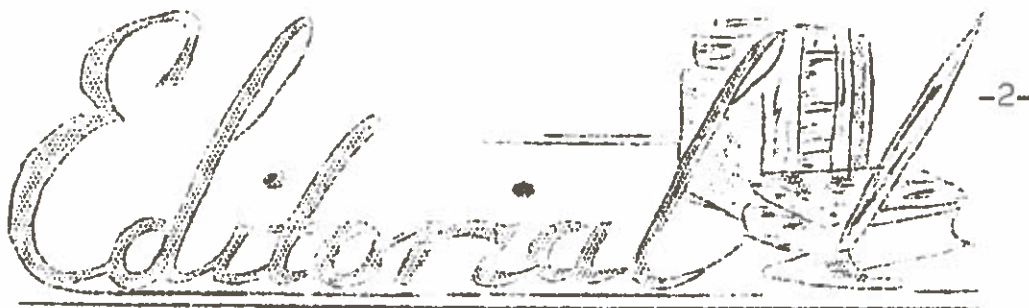
"We long for simple quiet things amid this modern stress,
The quality and art of life that men call happiness,
Inside a soul that lives in peace and calm serenity,
Outside - a brave courageous mein, to face adversity.
Inside - the gleam of candlelight reflecting on old things;
Outside - a row of hollyhocks along a brook that sings.
For in the simple things of life, we're blessed as well as bless,
And gain that transient quality that men call happiness."

- IN THIS ISSUE

SOMETHING NEW HAS BEEN ADDED

During the summer months a notice was sent to all members of the Society asking for news. The response has been so gratifying that a special column has been set up and is entitled "Here's Something to Crow About". Some of the information may be personal, some routine and some may be just bragging, but never the less it is "NEWS". This is in place of District News.





THE SECOND GUESS

The following article appeared in the Denver Post Monday, February 16, 1959 as a "Second Guess" column by Jack Carberry. Mr. Carberry's excellent presentation merits attention to a matter of importance to all administrators, coaches, parents and players interested in educational athletics. (from the New Brunswick Interscholastic Athletic Association)

As this congregation knows I have been around the sports beat for a long, long time. And for as long as I can remember, I have listened to the cry of the loser, "He was robbed," to alibi his own team's shortcomings. But in all the years I have never witnessed, nor have I heard, anything approaching the complaining voiced nowadays not only by the spectators, but by players, and more especially, the "teachers" of athletics.

Maybe it is the times in which we live. Maybe it is traceable to a world in which there is a general distrust of leadership, in governments, and in business, and even in our social life. Whatever the cause, there is in the world of sports a growing disrespect for authority--the referees, the umpires, the linesmen and the judges.

Now I am not attempting to put the "blast" on any individual or on any particular sport. But I want to tell you the story the father of a 10 year old lad told me--a story which I think should make every "teacher" of American games, coaches and players alike, reach a better understanding of their responsibilities.

The boy is a member of a South Denver Sunday School league. The team, as are the other clubs, is sponsored by the dads of the various congregations who provide the uniforms, pay the cost of hall rent, and other expenses. Coaching is provided by various church members who give considerable of their time. Officiating is on the same volunteer basis. Every effort is made to have the families of the players attend the games, the thought being that this will aid in producing "family togetherness"--a word we hear used, and overused, quite frequently.

This particular father, and his wife attended one game last Wednesday night. Both came away shocked--and frightened.

During the course of the game their boy, along with his teammates, kept up a constant screaming, directing their remarks at the officials--berating them for their calls, and jumping up from the players' bench to emphasize their disagreement by gestures which have become all too familiar to basketball audiences everywhere--the hold of the head in both hands, as though in agony, the holding of the nose and such cries as "you stink", and "you robber, you".

"I was tempted", said the father, "to go down and take my boy off the bench. But I feared that might break up the game. But when I got him home I sat down with him and asked him what he meant by such conduct.

"Why did you act as you did--surely you know the referee, a good friend of ours, would not cheat your team, or any team? Did you really believe you were being cheated?

"I was not," the father said, "prepared for the answer I got.

"My boy said, 'No, I did not think we were being cheated--I like Mr. (he named the referee) very much, and he is a swell guy. But he was an official, and all the coaches on the big teams, and all the players on the Truckers and the college teams you take me to see, yell at the officials and make signs, and they are all good coaches and good players.'"

The boy named one coach in particular--truly a capable teacher of the game, but one given to histrionics, under the delusion I am sure, that he is adding "color" to the game.

"He (naming the coach) is the best coach in the world, and his players are the best players and they yell at the officials all the time."

One cannot help but wonder if coaches and players on "the big teams", ever give thought to what their actions--not alone upon the playing field but upon the bench--have upon those who view them as their heroes.

It is serious business. This particular father was undecided as to what he should do. His first thought was to take his boy out of sports. If sports taught little more than disrespect for authority--and that is exactly what such antics as one witnesses in sports mean--then sports surely have lost all their value. If an official is incompetent, be he volunteer in the little Sunday School league, or the well-paid referee on the field for the "big game", his future services should be dispensed with. But the growing disrespect for authority being exhibited in American sports today cries out for corrective action also.

Let us cut out the "play-acting" and play ball.

THE PRESIDENT SPEAKS —

-4-



IAN THOMSON

"Into each life, a little rain must fall."

I'm sure George Kormos, our genial Vice President will report the actions taken by your executive at the last executive meeting in another section of this Bulletin.

One item of considerable interest, and indeed controversy, was the decision to enforce the by-law concerning academic standing as it relates to Society membership. This by-law requires that to retain membership, the member must, in any one year, successfully complete three units of a recognized course of instruction (i.e. In-Service Training Course).

You, as a member, were made fully aware of this by-law and were further reminded of this by letter some three months ago.

The executive, being fully aware of the effect of reducing the membership roster by some thirty names (those that failed their year), and at the same time being aware of the slipshod standards that allowed delinquency on the part of members to occur, alleviated this decision to enforce the by-law by interpreting in the following manner: that all delinquents (please interpret this loosely!) would be given the opportunity to re-apply for membership upon providing proof of re-enrollment in the training course and in the case of first year people, proof of junior matriculation.

As President, I have always hoped that the "human" side of an issue should be considered and any decision should be made in this light. As an individual, I would not wish to belong to an organization whose standards are constantly revised to accommodate human failings.

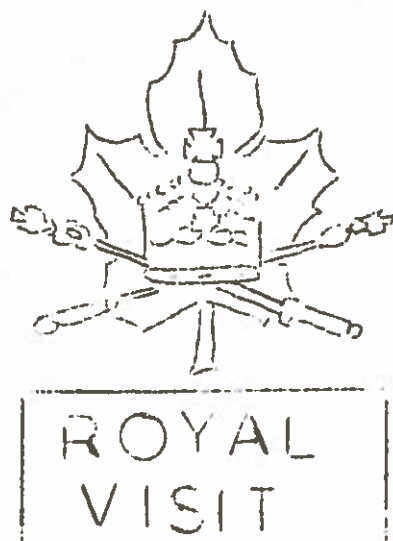
The President Speaks--continued

If the members wish to lower standards each year, then vote in that direction! It is your responsibility and your right to direct the executive in this manner; However, it is my firm opinion that, to maintain the enviable reputation which we now enjoy, the wisdom employed by yourselves in formulating this by-law should be used in evaluating your own responsibility in this matter.

You are the ones that have made us strong; you are the ones who must keep us strong!

When Jeremy Taylor had lost all--when his house had been plundered and his family driven out of doors, and all his worldly estate had been sequestered -- he could still write thus: "I am fallen into the hands of publicans and sequesterers, and they have taken all from me. What now? Let me look about me. They have left me the sun and moon, a loving wife and many friends to pity me, and some to relieve me. And unless I list, they have not taken away my merry countenance and my cheerful spirit and good conscience. They have still left me the providence of God, and all the promises of the Gospel, and my religion and my hopes of heaven, and my charity to them too--and he that has so many causes for joy and so great, is very much in love with sorrow and peevishness, who leaves all these pleasures, and chooses to sit down upon his little handful of thorns.

-Samuel Smiles.



COMMENTS
FROM
THE
SOCIETY
PRESIDENT

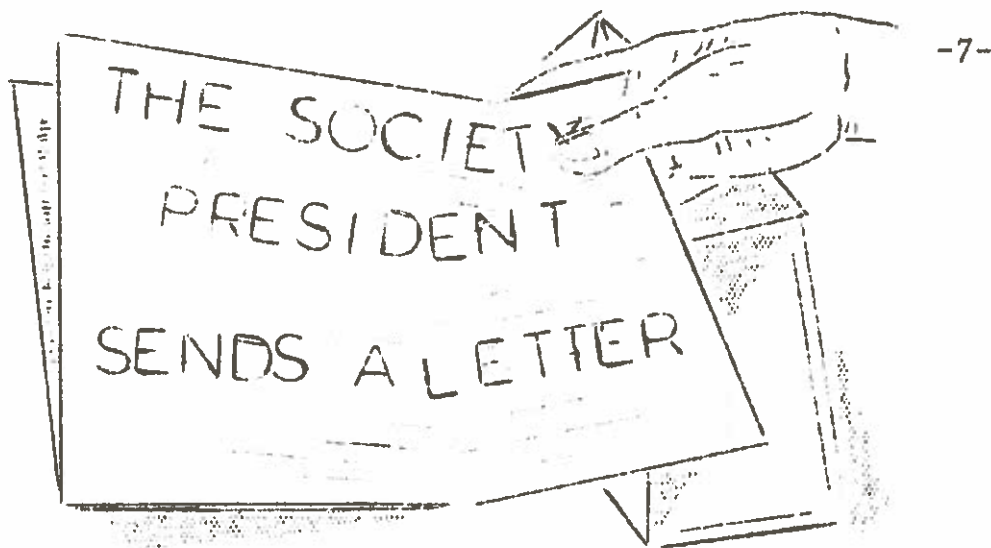


TORONTO, July 4, 1959:--Enthusiastically supporting Prince Philip's remarks on the need for more stress on fitness for Canadians, the President of the Society of Directors of Municipal Recreation of Ontario, Ian H. Thomson emphasized the role of municipal recreation authorities in this movement. Mr. Thomson is Director of Recreation for the Township of Etobicoke.

"Our 125 members from the municipal recreation field join physical educators and representatives of private agencies in endorsing His Royal Highness' comments this week," said Mr. Thomson. "Our function in today's society is to provide the programmes whereby citizens of all ages in our communities are given opportunities for physical, mental and spiritual recreation. We feel that these activities contribute to fitness of the mind, body and spirit through relieving the tensions of modern living and providing the chance for activity not offered through normal occupations."

He added that the need for better planning of facilities and programmes to meet the needs of the people was foremost in the thinking of the members of the Society. "The opportunity must be available for all types of recreational activity both in programmes and facilities," he said. "We feel that municipal agencies are responsible for provision of these needs, either on their own or through co-operation with other agencies."

He concluded "Modern Canadian living is becoming more complex and specialized, and we feel that people must take a greater interest in their own recreation activities, and those of their children, in order to remain adequately fit to cope with today's high-speed living."



THE SOCIETY OF DIRECTORS OF MUNICIPAL RECREATION OF ONTARIO

RE: NATIONAL RECREATION ORGANIZATION

In attempting to comment on the possible form or structure of a national organization for recreation, as it relates to the Ontario recreation structure, several items of importance should be noted.

(1) That any opinion expressed here reflects generally the thinking of the executive of the Society of Directors of Municipal Recreation of Ontario and does not necessarily speak for all the members of the Society.

(2) That in discussion of a "National recreation agency", the interpretation should be that this refers to a national professional recreation body and

(3) That this is not intended to be a "paper" on the subject since it has not been brought about through survey or poll and probably does not include many pertinent points that should be brought out.

(a) What do recreation personnel expect of a national organization?

Several of the objectives might be listed, not in any particular order

- (1) comradeship and fraternity.
- (2) exchange of ideas, clearing house.
- (3) conferences, institutes and seminars.
- (4) the establishment of standards and the maintenance of those standards.

President's Letter--continued

- (5) the continual raising of standards and the development of a "professional attitude".
- (6) research.
- (7) survey and study legislation and effect changes where necessary.
- (8) the maintenance of a code of ethics, disciplinary action where necessary.
- (9) the establishment of relationships with other national bodies in related fields.

There are probably many other functions possible but these are generally acceptable to the professional.

(b) Does or can CAPHER meet these needs?

At the present moment CAPHER does not meet these needs and in our opinion, would have difficulty in the future in carrying out a program of this nature. Our feelings have in the past produced the discontinuation of the liason which had been set up with CAPHER. It was felt that CAPHER did not place enough emphasis on the "Recreation" section and therefore, some other means would have to be found to establish a national body.

Our views have been stated that we do not favour affiliation with any body or organization at the present moment, except on a very flexible basis, unless they are comparable to ours in function and purpose. This implies that until other provinces form professional organizations with similar aims, it would be premature to meet on the national level.

It has also been stated that we would prefer to organize as a professional recreation group rather than form under the mantle of any other group. It is felt that only in this way, may the group remain free of pressure or influence of other groups with other aims and objectives.

(c) Can we expect the majority of personnel to get behind CAPHER?

It would be presumptuous to speak for all Ontario workers, as was stated earlier; however I would assume that past performance with respect to membership of Ontario professionals might provide a fairly accurate indication of future involvement.

President's Letter--continued

(d) If the majority react negatively to the above (c),
where do we go from here?

This is a very difficult question to answer. Assuming that the reaction is negative here in Ontario, we would take the attitude that until other bodies form in the other provinces, with whom we could meet on a fact-finding or steering basis, our time would be best employed in "setting our own house in order".

Our prime responsibility is to the Society member here in Ontario. Our standards are slowly improving but a great deal must still be accomplished. Our recent private bill provides some status and is a significant step in the right direction.

The foregoing opinion does not preclude the possibility of any reasonable suggestion being adopted as our course of action. If conditions and timing seem propitious, other forms of organization might seem acceptable.

Please accept our assurance that we stand ready to work with any organization under the conditions outlined. We feel that a national organization is desirable and indeed inevitable.

Please accept also, on behalf of the Society Executive, my congratulations on the work you have done to date and my hope that your deliberations, during this conference, will be fruitful.

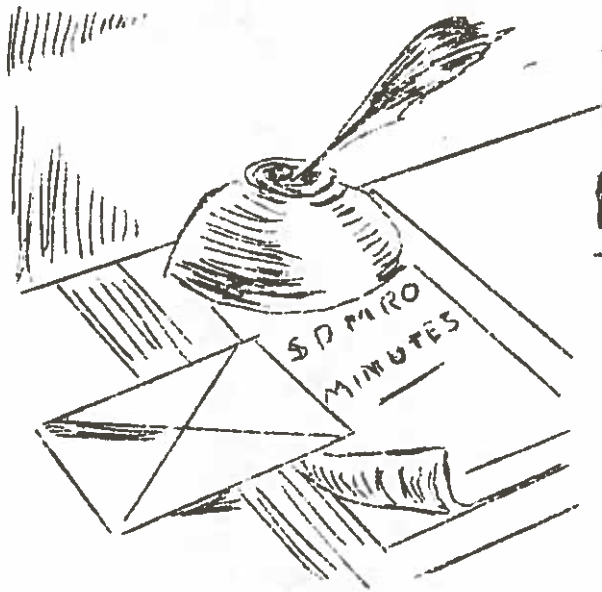
Sincerely,

IAN THOMSON

Special Notice to the Membership

If you are qualified to wear the Society crest, they are available through Sam Jack at a cost of \$12.50 each.

At present there are only 3 in stock but a post dated cheque for January 15th, 1960 would give some indication as to quantity needed. But this must be done immediately as it requires a month or two to have new orders filled.



TOP DRAWER -10-

INFORMATION

VICE-
PRESIDENT'S
COLUMN

EXECUTIVE NEWS

The Last Executive Meeting was held in Toronto Thursday and Friday, August 27th and 28th. This was the longest meeting of the current year, not ending until 6:30 p.m. on the Friday. Since this was the last meeting before the Annual Meeting and Seminar, we found we had many important matters to discuss and many details to look after. Some of our discussions were lengthy and in a number of instances there was a fair amount of disagreement. This all helps to make our Society a better one, because, if everyone always agrees, an organization becomes sterile.

Constitution

Jack Dane had mailed the "polished" version of the constitution to the Executive some time before the meeting. It was found that even with the careful study the constitution had been given during the year, there were still areas that needed further "polishing". However, we think the document will be in excellent shape for the Annual Meeting as a result of our latest deliberations. Bob Davidson and Jack Dane are to be commended for their time and efforts in preparing this very excellent document.

Annual Meeting and Seminar

You have been kept fairly well up to date on this dual event from the circulars sent out by Jack Dane and his Committee. The last time I heard from Jack there were 46 registrations for the seminar, and that was early in September. The response by the membership has been most gratifying to the executive. Final details on the seminar will be in your hands very shortly. From Jack's report, this seminar will by far surpass the first one, and everyone was extremely pleased with this first effort. We can all increase our professional competence by attending such excellent seminars. You can't afford to miss it. Registration has been limited to 90.

Vice-President's Column--continued

Annual Reports

Another reminder to those preparing reports for the Annual Report. These are to be in my hands by September 21st. Mail your report to Box 1000, City Hall, Sudbury.

In-Service Training Course

It was learned from Jack Dane's report that 50% of the people enrolled in the course failed to complete their year's work. This was quite a surprise to all of us. However, more people completed their year's work than ever before, and it is expected that there will be an even greater improvement this year. A total of 71 people passed, of these 36 completed third year. The total number of graduates to date is 38, with the possibility that this number may swell to 68 by June 30th, 1960. The Executive is now looking into the possibilities of setting up a course of study where recreation workers could take extramural subjects leading to a University degree. Jack Dane is to be commended for his excellent work in connection with training.

Ross Rathie was appointed Counsellor-in-chief with Jack Dane remaining on as Director of Training.

Treasurer's Report

Honest Sam Jacks reported that we would keep our head above water financially this year. He further recommended that the membership fee remain the same for the coming year because of his estimates of revenue versus expenditures. It was on this subject that a great deal of disagreement arose. We made no final decision at the meeting, but instructed the Treasurer to make a more complete report. The decision as to the fees will be made on the basis of this report.

We'll be seeing you in Scarborough at the Guild Inn in November.

George Kormos,
Vice-President.



"No man stands so tall who stoops to help a child".

This is a very well known phrase used in the sports world and by some of our best known service clubs and charitable organizations. But how well is it practiced? This question is pointed at recreationists and the things they stand for, so take heed.

Today there are ripples of pet-beefs being talked among members of the society such as:--

What is the Society doing for me?

Where is all the money going that is being paid into the society?

How come members of the society are marking papers and being paid for it?

Why is this year's annual meeting in Toronto?
etc. etc. etc.

Lets take a good look at Recreation, the society and ourselves. What do we see, and do we like what we see? What do you expect from the society, and what does the society expect from you? These questions can only be answered by posing an illustration and hoping that it will lead to a solution.

All humans have grown into what they are today, they were not just made that way. An infant grows into a child but in so doing must be helped along the way. They are picked up and put down until they are about 10 months old and they have to depend on their parents for their many needs.

"Recreation" is as a child; it is beyond the infant stage, it is growing into a child. The parent of that child is the "Society" whose job it is to see that it grows up into a strong, upright, well respected citizen.

Let us take the years of growth of "recreation" and name them the months of a child's age. A child between the age of 10 and 12 months is beginning to walk and talk. That child is learning to stand and to walk, but to have long straight legs that child has to be assisted. To rush that child into standing may bow his little legs, and without help he may become slow and backward.

Annual Meeting (cont'd)

So it is with recreation; nothing in this world will stop it from growing but the helping hands of the parents, namely the society, is needed. Ask yourselves this question--if I had not been helped by my parents, what kind of a man or a woman would I be?

We should take the words of famous men as the standard in our thinking of Recreation with regard to the society : Lord Nelson - "England expects every man to do his duty"; Winston Churchill - "Give us the tools and we will do the job." It is true we do not all think alike; it is also true we don't always agree on everything, but if we have beefs, complaints, and criticisms with regard to the Society of Directors of Municipal Recreation of Ontario, let us not keep them to ourselves, let us not go around complaining to our fellow members. Bring them to the annual meeting of the society. If our executive is not running the society the way we think it should be run, come to the annual meeting and say so. If you are in doubt as to functions of various members of the society, pose your question and get an answer at the meeting.

But it is time we all realized we are not children. We represent people and those people expect us to do a real job on recreation for them. Is it possible we, as members, are not aware of the purposes, membership, affiliations, history and organization of the society. So as a refresher and possibly food for thought, these various factors are included:

PURPOSES

The Society of Directors of Municipal Recreation of Ontario is the voice of the recreation profession in Ontario. It is an organization of recreationists who are dedicated to the development of recreation concepts, programs and services in Ontario communities, and who are dedicated to the advancement of the recreation profession.

To achieve these high purposes the Society strives to improve the quality of recreation leadership in Ontario; for only through improved leadership can the place of recreation in modern living be established. To this end, Society members devote their time and energy to studying recreation problems, carrying out research projects, and developing standards of professional qualification and workmanship.

Annual Meeting (cont'd)

The Society is an association of men and women who gain personal strength and renewed meaning for their work from fraternal association with others engaged in the same calling.

MEMBERSHIP

There are over one hundred and twenty members of the Society. Full membership is open to full-time municipal recreationists who are enrolled in, or have completed, the In-Service Training Course in Recreation. This is a correspondence course offered jointly by the Community Programmes Branch of the Department of Education and the University of Western Ontario; it leads to certification by the Ontario government as a Recreation Director. Upon completion of the course, or its equivalent, members may apply to be examined by the Board of Regents of the Society to be accepted as Fellows of the Society. Honourary Fellowships are granted from time to time to persons who make outstanding contributions to the field of Recreation. Associate memberships are open for limited periods to persons who have been members and wish to retain close contact with the Society.

Student memberships are open for limited periods to students who wish to be associated with the Society. Voting privileges and the right to hold office are restricted to full members of the Society.

AFFILIATIONS

Through its liason officers the Society maintains and strengthens its affiliations with provincial, national and international recreation bodies. The function of such affiliation is to contribute by direct means to the growth of Society by having available the findings and resources of kindred organizations.

HISTORY

Although the Society did not come into being until 1958, the existence of a professional recreation group in Ontario dates back to 1947 when the Recreation Directors Federation of Ontario was founded. For twelve years the Federation met annually and devoted its energies to the advancement of the recreation profession in this province. Indeed, the provincial and zone organization of the Federation formed the basis for the pattern followed by the Society. The incorporation of the

Annual Meeting (cont'd)

Society of Directors of Municipal Recreation of Ontario by legislative action on March 27, 1958, and the ratification of the constitution of the Society in September of that year marked the culmination of the Federation's activities. The formation of the Society ended the existence of the Federation, for all its members automatically became members of the Society.

ORGANIZATION

The Society of Directors of Municipal Recreation of Ontario is incorporated by an act of the Government of the Province of Ontario. It is a province-wide organization with an Executive Committee of eight, elected from and by the membership at each Annual Meeting. The Executive Committee conducts the business of the Society during the year with the assistance of appointed committees working under its direction.

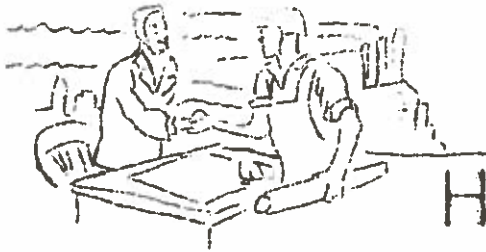
Because of the geography of Ontario, frequent general meetings are impracticable, and the continuing processes of leadership training and fraternity are carried on by small groups of members who meet frequently in their own geographic areas.

THE SOCIETY OF DIRECTORS OF MUNICIPAL RECREATION OF ONT.

ANNUAL MEETING AND TRAINING INSTITUTE

THE GUILD INN, SCARBOROUGH, ONT.

NOVEMBER 13th & 14th, 1959



INSTITUTE IN -16- HUMAN RELATIONS

Plans are almost complete for the annual Training Institute, sponsored by the Society of Directors of Municipal Recreation of Ontario, to be held on November 13th and 14th, at the Guild of All Arts, in Scarborough.

With the theme of the Institute being "Human Relations", the School of Social Work in Toronto is co-operating with the Society in presenting the seminar. Professors John Farina and Edgar Ferretz of the School of Social Work will play important roles in the programme.

Following the Annual Meeting of the Society on Friday morning, Professor Ferretz will open the Institute with a presentation on Common Human Needs, in which the structure and dynamics of human personality are discussed. At the close of his address, as in other instances throughout the Seminar, there will be ample opportunity for discussion by those attending. In a session on "How These Needs are Met" on Friday evening, Professor Farina with the aid of a panel will discuss a number of case histories illustrating the fulfillment of needs. On Saturday morning an address by Professor Farina on "The Significance of Role, Status and Personal Relationships in Problem Solving" will precede a presentation by three groups of Society members based on three approaches to the same problem.

In the afternoon four Fellow Members of the Society will present professional papers on different aspects of the field of Recreation, and the institute will close with the Annual Banquet of the Society on Saturday evening.

The programme for the Training Institute is under the chairmanship of Jack Dane of Forest Hill, the Society's Director of Training, with some thirty members of the Society taking part in the programme, either at the Committee level or directly in the seminar content.

Registration is open to Society members and other interested persons, but the numbers are limited. Enquiries should be addressed to T. A. Fanning, Registration Chairman, 78 Dunloe Road, Toronto 7, Ontario.

R. N. Davidson

LEARN BY DOING

By Jack Dane

This article could just as correctly be entitled "Practice Leadership" or "Self Evaluation" or any of a number of other names. You give it a title. The main point being stressed here is that about fifty of the Provinces' recreation leaders are getting together to present a training course which will result in each one deriving a great deal of benefit from their own efforts and the efforts of the others.

Each one will learn something. Each one will display leadership qualities. Each one will evaluate his or her own contribution toward the success of the program.

The opportunity to participate in what should be a history-making epic in recreation training will present itself at the training institute on Human Relations on November 13th and 14th at the Guild Inn.

Six discussion leaders are "boning up" on a number of questions that will be presented by Professor Edgar Perretz during his talk on "Common Human Needs". Louise Colley, Pat Closs, Bill Farquharson, Jack Keay, Gord Hutchinson and Jim Maxwell will each direct a group toward attempting to find some answers to the questions posed by Professor Perretz. Each one will report the findings of his or her group to the total audience. Jack Dane will chair this session.

Ken Robinson, Bill Jones, Dick Watts, Carlo Caterello and Val Hill are members of a panel, headed by Professor John Farina, that will discuss case studies, in front of the entire assembly. The audience will be given an opportunity "to take a whack" at the panel experts. Bill Hare will attempt to keep law and order during this period.

Twelve aspirants to Academy Award honours will be given an opportunity to display their charm and talent when they tie into a role playing session on a rather ticklish situation dealing with a piece of recreation office equipment. In the "Status" group of performers we have the charming and talented crew of Louise Colley, John Mardall, Jim Pullen and Sam Jacks. The group with "Social" aspirations includes Margaret Phillips, Don McLaren, Laurie Branch and Del Earle. The hard-headed "Business" people are Florence Meiler, Dave Appleton, Ozzie Dalzell and George Kormos. The Curriculum Committee was meticulous in the care with which it selected the actors and actresses. This session, under the chairmanship of that well-known ham, Scotty Thomson, should be a lot of fun as well as educational. Fellow member Ross Rathie will be the summarizer for this period.

Learn by Doing--continued

Undoubtedly the most difficult tasks will be performed by the people who present written papers. Sam Jacks will write about the "Recreation Director as a Personality", Stan Wadlow will tackle the "Recreation Director as an Administrator", Wendell Brewster will present the "Recreation Director as a Leader", and Bill Pillsworth will tell us about the "Recreation Director Creating Team Spirit". Chairman of the session Ron Standen is enthusiastic about the assignment and promises a top-flight presentation by each one of the authors.

Gord Hutchinson is in charge of "Recording and Publications" and will have a crew of recorders to work in the sessions. Besides recording, the people selected for this job will also act on Gord's Editorial Board. Their job will be to put together, for publication, the proceedings and other material considered valuable to the Society.

General Chairman Bob Davidson and his "Mechanics Committee" probably have the softest job connected with the two-day Annual Meeting and Institute. After getting the Annual Meeting set up in Guildwood Hall they have nothing to do but attend to every detail of the Training Institute. Following this they are staging a Cocktail Party in the Studio which will be closely followed by the Annual Banquet. If the faultless manner in which previous Mechanics Committees have operated is any indication, you can bet your boots that every infinitesimal detail will be attended to and the operation carried out with clock-like precision.

Some of the Committee Chairmen who are on the job include:

Bud Fanning	- Registr tion & Accommodation
Bob Gones, Sr.	- Education Material for Distribution
Jim Maxwell	- Entertainment
Jack Keay	- Facilities
Sam Jacks	- Finance
Bob Davidson	- Publicity
Bill Hare	- Reception

So there you have thirty-three names of Society members who are employed, one way or another, in presenting the 13th Annual Meeting of the Federation-Society and the second Training Institute. Some of the members are playing a double or even triple role. Add to this an Editorial Board of six more people and another six to help Bob Davidson and his Committee Chairmen and you have forty-five

Learn By Doing--continued

people playing leadership roles. Also add to this two professors, John Farina and Edgar Perretz, who will do considerable lecturing, a discussion leader on an excellent film presentation, and a banquet speaker, and you have come pretty close to the half century mark.

Since the Society Executive has set the maximum enrollment at ninety, over half of the people attending will be doing something to further his or her recreation education. Incidentally, two-thirds of the total registrations have already been received, more than two full months prior to the date set for the meeting.

The participants will not be given marks for their contribution or receive gold stars for a good performance. There will be no critics to hand out awards of any kind. Those taking part will find their reward in the realization that they have added considerably to their body of factual knowledge and from the deep-down satisfaction that comes with the successful accomplishment of a worthwhile job.

To Married Recreation Directors---

That we fathers spend too little time with our families was brought home to me one evening in an unexpected and forceful fashion.

I had dashed home from the office for dinner, announcing that I had to go out early for a meeting with the Commission. As my wife placed a delectable-looking dish on the table, one of our three sons started to help himself first. But he didn't get far, for the youngest stopped him - and us - with the remark "Serve Daddy first--he's our guest"!!!!

** ** *

The big oak does not grow from a
little acorn that has no ambition.

** ** *



HERE IS SOMETHING TO CROW ABOUT

-20-

Guelph Presents an Original

At one of our Park Playgrounds this summer the leaders were most publicity conscious in respect of a Penny Carnival planned by their children.

An original that came out of this was when they dressed two boys as hoboes complete with sandwich boards advertising their special event and despatched them out of the local playground area down into town through the main street to deliver a personal invitation to the recreation director. This certainly helped the attendance and was the cause of much favourable comment.

It might be noted that two boys (one to give moral support to the other) were involved and that the invitation delivery was a purposeful mission for them to carry out.

Lindsay Reports

Director John Thorsen moved to COBourg as of September 1st, succeeding Jim Munro who left field in June, to regret of his East Central friends. Don't be surprised if Lindsay breaks from combination set-up by hiring two men now--Arena Manager and Director. Implementing of results of general activity and interest survey will be new man's first concern.

New Liskeard Points the Way

New Liskeard Recreation Summer Programme is acclaimed as one of Canada's finest by Radio, Television and Newspapers in the North. The New Liskeard Recreation operate their summer programme at the New Liskeard Beach known as "The Playground of the North". Swimming, Football, Basketball, Tetherball, Dancing and Soccer are all a part of New Liskeard's fine programme. The New Liskeard Recreation are this year sponsoring the N.F.A. Championship Bantam Tourney on Saturday, August 5 at New Liskeard Beach and 14 teams from all over Northern Ontario will be

SOMETHING TO CROW ABOUT--continued

playing in Lisheard this day. Recreation Director Ken Edgar reports this year's programme as very successful and is now planning for the Fall and Winter Months.

A Pitch for Etobicoke

Mr. Barry Doughty, part-time staff person for the Etobicoke Recreation Committee for the past five years, has been employed as a full-time Recreation Assistant working in the Art, Music and Drama area. He will also supervise the four Day Camps operated by the Township.

Etobicoke Council recently let a tender to totally enclose one of the five existing artificial outdoor rinks at an estimated cost of \$190,000.00. This will provide the first arena for Etobicoke. This is the first stage in the development of this arena. Future plans call for another smaller ice surface with additional dressing rooms, meeting rooms, etc.

The Well-organized District

New Executive of Recreation Directors of West Central Ontario elected at Annual Meeting July 21st in Stratford:

President	Dick Watts
1st Vice-President	Jack Ross
2nd Vice-President	John Skochyla
Treasurer	Frank Westoby
Secretary	Bob Ballantyne

The Annual Golf Tournament held the same day required a playoff between Ross McBride and John Skochyla.

Peterborough Boasts

The Peterborough Ornamental Sewing Club recently returned from a 3 week tour of England where they gave many demonstrations and programmes before many audiences. They also did 2 live national T.V. shows before an estimated viewing audience of 2,000,000 persons. Yours truly flew over and met the team at landing and conducted them on the tour. I might say the Old Country again appears very prosperous and progressive. --Ken Robinson

SOMETHING TO GROW ABOUT--continued

N.Y. means North York, not New York

As a result of a revision and redistribution of responsibilities of the Recreation Staff of the Parks & Recreation Department of North York, four new full-time Recreation Assistants have been employed during the months of June and July, 1959. They are:

Miss Shirley Clouse - who previously was a part-time worker on Playgrounds and at Community Centre Programmes with the Toronto Parks & Recreation Department and who was a former Camp Director with North York, has assumed the duties of Children's and Youth Supervisor during the Fall and Winter and looks after the North York Day Camp Programmes during the summer.

Mr. John Copoc - who was formerly employed by the University Settlement House and was actively involved in the Toronto Religious Education Council, joined the staff of North York in early July and will be responsible for Adult and Senior Citizen's Programme during the Fall and Winter and assumes the responsibility of Playgrounds during the summer.

Mr. Frank Burch - formerly a part-time Playground employee of the Department, and who also worked part-time on Children's Programmes, Teen Clubs and Camp Programmes, also joined the staff in early July as a Recreation Assistant assuming the athletic and sports responsibilities under the guidance of Mr. Herb Carnegie, Supervisor of Athletics.

Miss Jean Fowat - 4 times Canadian Synchronized Champion (Solo), held Speed Championships for various distances in: Butterfly, Back Stroke and Medley Swim (all strokes) for:- Ontario, Quebec, and British Columbia also runner-up in several Canadian Speed events, joined the Recreation Staff in early August to work as Recreation Assistant in the Aquatic Programme.

Mr. Jim McGuire - who has been with the Department since July 1958 and was responsible for the management and operation of the North York Memorial Swimming Pool, has changed his title to that of Recreation Assistant, responsible for the Aquatics Programme. Both Mr. McGuire and Miss Fowat will work directly under the supervision of Mr. Sam Hawkins, Supervisor of Aquatics.

SOMETHING TO CROW ABOUT--continued

North York will be looking for an additional staff member to assume the position of Supervisor of 'General Programmes. This position is anticipated to be advertised during the month of September or October. Including the Director Gord Hutchinson, this will bring the North York Recreation Staff to a total of nine.

Outdoor Tot-Pool Opens

North York's first outdoor pool opened at Roding Park on August 14th. This pool is 25' by 50' in size and has a depth from 1½' to 4'. Neighbourhood children are admitted at no charge and the pool is staffed by three Life Guards each day. This pool was constructed in conjunction with the artificial ice rink and is the first of its kind in the Township. Many more similar pools are expected in the future years.

N.Y. Day Camps Continue to Grow

In a brief four year history of Day Camps, the Parks and Recreation Department of North York Township opened two more Day Camps for North York children, 8 to 12 years of age. This brings to a total 9 Day Camps that are operated by this Department. Each Day Camp is self-operated for three 2-week periods opening early in July and ending about the middle of August. Each camp is staffed by a Director, Assistant Director, Registered Nurse, 10 Counsellors and 5 Counsellors in training, has 11 tents per camp and its own municipal water supply. All camps are located within the municipal boundaries and daily transportation is supplied by the Department. Camps are for boys and girls at a cost of \$12.00 per child per period. Activities include camp craft, hand crafts, daily swimming instruction, nature lore, indian lore, singing, games, sleep-outs, camp fires and many other activities which are usually found in resident camps only.

North York Playgrounds Increase

From 39 Playgrounds in 1958, North York Parks & Recreation Department has added 12 more in 1959 bringing Playgrounds to a total of 51. These playgrounds are operated in the schools and parks throughout the Township at no charge to the participant whatsoever and are staffed by 2 or 3 qualified persons in each location. Supervision is afforded by one Playground Co-ordinator, four district supervisors, and an Arts and Crafts Specialist. The playground season was for a six-week duration from July 6 to August 14, inclusive.

SOMETHING TO CROW ABOUT--continued

North York Opens New Tennis Clubs

As a result of a desire to stimulate interest and enthusiasm in a North York tennis programme, the Parks & Recreation Department inaugurated, in 1959, six new tennis clubs throughout the Township. These clubs are provided with instruction for children each morning and for adults and children each afternoon throughout every week. Club members are able to use the courts for free play each evening, Saturday and Sunday afternoon. The membership cost is \$2.00 per person for a full year's membership. This is the first year which the Parks & Recreation Department have attempted a club set-up and its popularity has already been well proven despite the hot weather.

Little Mohawks Visit North York

The Annual International Baseball Classic was held in North York during the week of August 17-22 with the Little Mohawks Baseball Team of Detroit as guests of the North York Recreation Department. Each day of their visit was packed with action as the Little Mohawks visited North York Parks where they played against boys in the Parks & Recreation Department Baseball Programme. The highlight of the week came on Friday, August 21, when the North York All Star Team, which was composed of boys from the entire Township, competed with the Little Mohawks at Kinsmen Park in the floodlight game in competition for the N.Y.T.B.A. Directors Trophy. The final result at the end of the 9th inning was North York 8, Little Mohawks 6. This was the first year that a trophy was available for this annual Detroit visit.

North York Opens First Arena

Late in May, 1959, North York's quarter million dollar ice arena was turned over to the North York Parks & Recreation Department for operation. This arena is located in the Don Mills area of the Township and will be heavily utilized for figure skating, hockey and other forms of artificial ice recreation. During the summer months, it housed the Don Mills Tennis Club under the supervision of the Parks & Recreation Department and has received very heavy use since it was one of the coolest locations in the Township.

SOMETHING TO CROW ABOUT--continued

Hamilton Has a Story to Tell

Hamilton's third annual Town and Country Fair, held on Thursday, July 30th was a "howling" success.

Between 10,000 and 15,000 people jammed Inch Park to enjoy the many interesting features of the affair which is sponsored by the Hamilton Recreation Department in conjunction with the Ancaster Agriculture Society and the Hamilton Milk Producers.

Following a parade of bands, majorettes, farm implements, and convertibles carrying dignitaries, the Master of Ceremonies made a grand entry by helicopter landing in the livestock ring. The fair was officially opened by Mayor Lloyd D. Jackson and Warden Leslie Thomas of Wentworth County.

The farm exhibit included lambs, baby chicks, ponies, prize cattle, pigs, and triplet calves. In the show ring, members of the 4H Club presented a showmanship demonstration, how to prepare an animal for showing. Following this a demonstration of hand and machine milking was given, one of the operators being the 1959 Wentworth County Dairy Princess.

The Women's Division tent held most delicious-looking pies, cakes, candy, tarts, etc, which were judged during the day and ribbons presented to the winners during the evening.

The Fair also provides an excellent opportunity for the Recreation Department to display their summer programme. The Day Camp sets up a typical site; crafts are tastefully displayed in booths; in the pool, diving, swimming, canoe handling and clowns attract large numbers; while on the rink surface basketball, volleyball, and table tennis are carried on simultaneously to give an idea of a few of the activities provided for teenagers.

Other highlights included a Mutt Show, games Booths, Police Safety booth, and, last but not least, the Milk Foundation booth which does a "land office" business in milk and ice cream sundaes at a "nickle" each. At 9:00 o'clock, the booths closed and interest transferred to the rink where various ethnic groups gave colourful demonstrations of national dances. In the background, the animals are led up the ramps to the trucks, the playground leaders pack up their displays, and as the crowds fade away, the night watchman starts his lonely vigil.

SOMETHING TO CROW ABOUT--continued

FLASH! FLASH!

Hamilton Recreation Department has hired a westerner to replace Mr. Ted Smart as the Director of Central Memorial Recreation Centre. He is Mr. Douglas Blake, who was born in Brandon, Manitoba.

Doug is a former Air Force member, who was an Instrument Technician in the R. C. A. F. before taking the Recreation Specialist Course at Aylmer, Ontario. He was stationed at Whitehorse, Yukon and Winnipeg, Manitoba, where he had wide experience in organizing and conducting many types of recreation. He commenced his duties in Hamilton on September 8, 1959.

A Voice from the West

Couldn't resist the invitation to send a little information from this region. Just a little north of the 56th parallel of latitude you would think we were right on the brink of the polar regions. However, we have just been through one of the best summers for the last ten years.

Our Ball Leagues started in May and the continual good weather allowed us a season without a postponement. We had a month of real swimming weather starting on July 1 giving us a real opportunity for a good water-safety and swimming programme. We had over 100 kiddies taking part.

The fishing up here makes some of the fish stories you hear about come true. It appears as though everyone owns a motor boat so there are all kinds of opportunities for exploring the thousands of nearby lakes. Just take a look at a map of Manitoba and you'll be surprised at the number of lakes in this region.

Our Recreation Department has just completed two Tennis Courts and right now we are working on a nine hole golf course (I'm not saying when this will be completed. However, we've set a target to get two holes completed this year.)

I don't know how long I'll be in this neck of the woods but must say its been a wonderful experience so far. Naturally, I miss the Porcupine District, but must say that recreation here does not have the pressure groups found in many communities. Most of all here I miss the conferences and getting together with other recreationists. Closest to

SOMETHING TO CROW ABOUT--continued

us is Flin Flon which we must travel to by air and then Winnipeg, 500 miles away as the dog teams travel. So HELLO to any fellow Directors who may wonder if I'm still in the recreation profession. I don't think I'll be getting down to the annual meeting as much as I would like to. This Canada of ours is spread out a little too much.--

Carlo Cattarello
Lynn Lake, Manitoba

North Western Ontario Highlights

The Fourth Annual Teen Counsellor Training Course, August 28-September 4th at Quetico Conference & Training Centre, was attended by 33 teen delegates with 20 counsellors present. Professor Bernice Hill, of the School of Sociology, University of Manitoba, dealt with problems facing the teenager in present day Society. Al Miller, Recreation Director at Red Rock, instructed the group in Social Recreation. Programme Planning was under the direction of Dean McCubbin of the Community Programmes Branch. Crafts, Drama and Parliamentary procedure and informal discussion groups rounded out the program. Cliff McIntosh is director of the Quetico Conference and Training Centre.

During the past summer two very successful swim meets were held, one at Marathon and one at Terrace Bay. Teams from 5 or 6 communities participated in the aquatic events. Red Rock has just recently completed building a new pool. Present plans call for three swim meets next year.

Members of Marathon's Teen Club staged a 3 day Drama production consisting of two plays and a musical which played to capacity audiences each night of over 300 persons. The entire cast and stage crew of over 70 was comprised entirely of teenagers.

We welcome Rob McCormack, Assistant Director of Recreation in Fort William and Mike Pearson, Director of Recreation for Fort Frances to this district. The Fall meeting of the S.D.M.R.O. North Western Ontario District will be held at Terrace Bay, October 18, 19 & 20th, 1959.

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Make yourself an honest man, and then you may
be sure there is one rascal less in the world.

-Carlyle

SOMETHING TO CROW ABOUT--continued

Here's a Good Name

The Northern Ontario Recreation Directors' Association
of the SDMRO

This Association has just completed plans for the role which our various members will play in the forthcoming Northern Zone O.R.A. Conference. A meeting was held on Sunday, August 24th in Haileybury with a most enthusiastic Conference Committee. The Committee was made up of representatives from the Tri-Towns - Haileybury, New Liskeard and Cobalt.

It is interesting to note the rather new approach planned for the O.R.A. Conference this year. As a result of requests from many lay people for real guidance in recreation from professional recreationists, it was decided to have several papers presented on topics pertinent to municipal recreation by experts on the subjects. The four papers will be:

Community Centres - C. A. Weir
Swimming & Wading Pools - C. A. Weir
Liability Insurance as It Affects Recreation - G. Kormos
An Evaluation of Playground Equipment - M. Phillips

The Northern Conference is to be held October 16, 17 and 18 in Haileybury.

Potential Growth of N.O.R.D.A.

At the present time the Association is made up of 11 recreation directors, all of whom are members of the S.D.M.R.O. During the past year more people have been hired as recreationists by various communities in the North. All of these people are keenly interested in membership in the Society and will doubtless apply for membership as soon as they have met its requirements. Further, an invitation has been extended by the N.O.R.D.A. to the staff in Deep River to associate themselves with us. All in all, it would seem probable that the N.O.R.D.A. will have an active membership exceeding 20 within a very few months. This will in turn bolster the membership of the Society by 10 or more.

One recent addition to the field is the appointment of Mr. Harold Ribson as Recreation Director in Onaping, Ontario. We look forward to working with Harold on many recreation projects.

SOMETHING TO CROW ABOUT--continued

South Western S. D.M.R.O. Reports

The Officers are:

President.....Ken Burgess, Dir. of Rec. Chatham
 Vice President.Doug Smith, Dir. of Rec. Ridgetown
 Secretary.....Clare Fowler, Asst.Dir. Chatham
 Treasurer Stanley Willimot, Dir. of Rec. Windsor

New faces in the zone:

Bud Chattington, Director of Recreation, Aylmer
 Sam Screaton, " " " Lucan
 Gord Attridge " " " West Lorne
 Eric McKenzie, Asst.Dir. " " Leamington

A very successful Playground Leader's training course was held at Camp Kennesserie during the last week of June with 88 leaders registered.

Three outstanding features of the camp this year were--1. the presence of R. J. MacArthur , former Director of Recreation Stratford, now teaching high school in London, as a staff member. 2. the presence of 80 elementary school age children from Ridgetown to present a few problems for prospective leaders. 3. A written exam for all leaders completing the course.

The regular monthly meetings of the Directors are held the second Tuesday of every month. The meetings start at 10:00 A.M. with zone business usually taking up the forenoon portion of the day. Following lunch hour, a planned workshop session is held with a resource person on hand. The workshop sessions are planned during the September and October meetings and are usually subjects relating to leadership, administration and programme.

The In Service training institute at U.W.O. provided an opportunity to renew acquaintances and an opportunity to meet the new people in the field. District members attending were: Stan Willimott, Gerry Dawson, and Charles Doherty all of Windsor, Eric McKenzie of Leamington, Jack Robinson of Riverside, Clare Fowler of Chatham, Doug Smith of Ridgetown, Don Emms of Strathroy, T. Chattington of Aylmer, Sam Screaton of Lucan and Gord Attridge of West Lorne. The zone members were honoured in their role as hosts for a social evening for the people attending the institute on Monday evening, September 14 and demonstrated many old and new party games and mixers. Consensus of opinion was that Stan Willimott's "Pinch the Cheekie" was an outstanding example of the new.

SOMETHING TO CROW ABOUT--continued

A good representation from the District will be attending the S.D.M.R.O. annual meeting and training institute at Scarborough November 13 and 14.

The next District meeting is to be held in the Sarnia Recreation offices on Wednesday, October 14th at 10:00 A.M. If you are in the area drop in. We would be happy to see you.

Township of Toronto Has Another First

LACROSSE- The Township of Toronto Lacrosse Association was most honored to have been selected to host the annual novice tournament of the Ontario Minor Lacrosse Association.

Eighteen teams of boys under 10 years of age from various communities in the province were engaged in this tournament which started at 8 A.M. on Saturday, September 26th at Dixie Arena.

The home club managed to remain undefeated and captured the championship by defeating Alderwood in overtime in the final game.

On Friday, October 16th, the players, coach and manager of the championship team will be honored by the Township Recreation Commission at a special reception. Individual rings superimposed with the crest of the Recreation and Parks Department will be presented to the club.

If you walk as a friend you will find a
friend wherever you choose to fare;

If you go with mirth to a far strange land
you will find that mirth is there;

For the strangest part of this queer old
world is that like will join with like,

And who walks with love for his fellow man
an answering love will strike.

DO YOU KNOW ? -31-

This Section of the Newsletter is given over to
Programme Ideas and Information of Interest

Material copied from the
South Western Ontario Puppetry Guild
referred to as SWOPG

Puppetry is no longer a craft to be enjoyed by a few, but is now an art developed to the point where it is enjoyed by many. The ancient Chinese were so zealous in the guarding of their secrets that all knowledge of puppetry was passed on only to members of their own families.

To-day, through the Ontario Department of Education and its puppetry advisor, Mr. Geo. Merten, literally thousands of people in Ontario have been taught elements of puppetry. More and more is puppetry being used as a teaching medium in schools and hospitals, as well as being enjoyed by so many as a form of entertainment.

With many different types of puppets to choose from, everyone can find one to suit his own taste.

The shadow puppet, as used by the ancient Chinese, is one of the oldest types known. As in all kinds, they can be simple or complicated, depending on the maker. They can show complete scenes in black and white or in colour.

The marionette is the most life-like, and is possibly the best-loved of all types. It can do many things that a live actor can, and in addition many that live actors can not even try.

The hand puppet has not the same freedom of movement as the marionette but can make more sudden controlled movements, especially in the handling of stage properties. Many puppeteers feel that since the hand puppet is actually a part of themselves, they are enabled to come closer in feeling to their audience. The hand puppet is simple in construction, and easy to manipulate.

The addition of rods to the arms of hand puppets increases the movement and is especially useful in dramatic presentations.

Other puppets may be controlled entirely by rods, depending on the purpose for which they were made.

Recreation departments have found that with children the sock, finger and paper bag puppet have become very popular and useful in their playground activities.

DO YOU KNOW--continued

Information on how to make any or all of these puppets may be obtained from your local recreation department, or from any of the following puppetry organizations.

The South-Western Ontario Puppetry Guild,
131 Belmont Avenue,
Hamilton, Ontario.

The Toronto Guild of Puppetry,
1 Tambllyn Lane,
Toronto, Ontario.

The Ontario Puppetry Association,
159 Frederick Street,
Kitchener, Ontario

The Community Programmes Branch,
Department of Education,
206 Huron Street
Toronto 5, Ontario.

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While in Rome do as the Romans do.. If you don't know what the Romans do, join with Jim Pullen and his group who will attend the XVII Olympic Games August/September, 1960.

All expense tour \$585.00 New York to Rome return by British Overseas Airways.

Further information: J. Pullen, HU 9-9138
Tour sponsored by, Central Ontario Track and Field Association.

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Hard work is the yeast that raises the dough.

DO YOU KNOW--continued

Parks & Recreation Association of Canada

At the recent Parks and Recreation Convention held at the Guild Inn, Scarborough, Recreation Directors were very much to the fore in attendance, making a big contribution to the 4 days programme. Some of the out-of-town celebrities were: L. Sauve, D. of R, Verdun, Quebec; Alph Dulude, Commissioner of Recreation, Ottawa; Jack Staples, D of R, Regina; Jac Cropley, D of R, Deep River; Bill Farguarson, D of R, London; Dick Watts, D of R, Brantford; Tom Dickson, D of R, Burlington; Cliff Sutton, D of R, Brampton; Sam Jacks, D of R, North Bay; Wendell Brewster, D of R, Oshawa; Ken Robinson, D of R, Peterboro; Jack Ross, D of R, Oakville. Local Recreationists noted: Glad Colhoun, Jack Eilbeck, Jim Pullen, Bill Hare, Bob Davidson, Ronald Standen, Ken Young, Ian Thomson, Robert Hatelly, Jerry Love, Oscar Fearson, Ross Rathie, Stan Wadlow, Jack Dane. The Scarborough Recreation Staff put out the Red Carpet and did a magnificent job. Ossie Dalzell, General Chairman, Jack Keay, Connie Tucker, Jim Maxwell, Ron Hambly with the support of the whole Scarboro Parks & Recreation Staff did a noble job, and Recreation in general can be complimented for their support of the convention.

Congratulations to Gordon Wright, newly elected President of the Canadian Association for Health, Physical Education and Recreation. Gordon needs no introduction to Recreation. As a valued member of the staff of the Department of Education, he has been closely associated with our work.

Dr. J. Howard Crocker, the Dean of Physical Educators in Canada is now entering upon his 90th year. His record would fill a complete "Who's Who" page. Serving the Y.M.C.A. for 36 years; on the Olympic Committee for 20 years; served in China where he organized the far Eastern Olympic games; after retiring from the Y was appointed Director of the Department of Physical Education, Western University. He planned the physical education building at Western--Thames Hall where his portrait hangs. He received the degree of Doctor of Laws honoris causa in 1950. His project now is to write the history of "Canada in the Olympic Games". J. H. is a resident of Brantford, Ontario.

H E L P W A N T E D

THE TOWNSHIP OF ETOBICOKE
requires
A Supervisor of Sports

under general supervision of the Recreation Director to plan, promote, develop and supervise a community-wide programme of sports, athletics and aquatics and to supervise a system of artificial outdoor rinks.

SALARY RANGE: \$3,920.00 - \$4,510.00

EDUCATIONAL: A diploma from the Extension Course for

REQUIREMENTS: Recreation Directors, University of Western Ontario or equivalent experience and/or education.

CONTACT: The Personnel and Public Relations Department
Township of Etobicoke
500 Burnhamthorpe Road
Etobicoke, Ontario
Phone: BE 1-4161

NORTH BAY DEPARTMENT OF PARKS AND RECREATION
REQUIRES
AN ASSISTANT DIRECTOR OF RECREATION

Applicant should have, or be in the process of obtaining, an Ontario Department of Education permanent Certificate A or B in Municipal Recreation. Equivalent training or experience will be considered. Duties to commence on or about Oct. 15, 1959. If the successful applicant has other commitments, this date may be extended.

Usual pension, medical benefits and holidays in effect plus car allowance.

Please state age, experience and salary required.
Mail applications to:

Department of Parks & Recreation
491 Worthington Street E
North Bay, Ontario

Please mark envelope APPLICATION

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STOP THE PRESS NEWS

Township of Toronto Recreation and Parks Department is pleased to announce the appointment of Miss Eleanor S. Blake, formerly on the staff of Community Programmes Branch in Hanover, as Assistant Director of Recreation, effective November 1st.